



KEY FOCUSES



Endeavor



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**Making OST Affordable/ Aftercare as low as \$5 dollars per day/
Summer Camp under \$1000.**

- **Resource efforts are focused on partnerships for equity, not financial gifts.**

Giving jobs to parents who are unemployed, offering high school internships, bridging fellowships together, offering exposure and training to non profits that are overshadowed by larger programs this provides...

Lower Cost

Opportunities

Protection for and
guidance for up and
coming non profit and
business owners.



Building strong relationships with schools.



Working inside of the school building directly during OST hours (if available). Allowing staff to partner with school to be lunch monitors or other relationship focused positions (1-on-1's, assistants). This...

- **Fills a need for an extra caring presence in the school.**
- **Allows staff to have hands-on interactions with our partners' culture so they can adjust and adapt or program to be more seamless.**

Initiating incentives and programs focused on the needs of the schools, focusing on what schools cannot prioritize.



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Combating the summer reading slide



**OFFERING
JOBS TO
TEACHERS TO
WORK IN
SUMMER
CAMPS AS
SMALL GROUP
TUTORS.**

**WORKING
WITH LOCAL
INITIATIVES
TO PROVIDE
RESOURCES
AND
MATERIALS
TO LEARN.**

**RECYCLING MATERIALS FROM
PARTNERING SCHOOLS TO
GIVE FAMILIARITY TO THE
WAY CHILDREN LEARN, BUT
USING IT FOR PLAY AND
IMAGINATION.**



0.5X



Working with technology based startups to provide services for children. In exchange for lower prices and mentorship.

0.5X

**Providing
STEAM and
career-based
learning
opportunities.**





Improving parent/ family involvement and support of OST



Creating safe alternate competitive options i.e virtual e sport tournaments, desing competitions.

Hiring parents who are unemployed temporarily

Offering parent focused programs to provide resources for struggling families.

- Using our social workers to find resources for families as well.
- Allow parents to design programs and give them the support and resources to launch them.
- Focusing on curriculum to deal with the emotional side of family this allows...

1. Parents to feel welcome to stay and enjoy.
2. Parents respond and react in a relaxed manner by removing the threat (as much as possible) of reprimand or consequence for lack of participation.

- Addressing financial stability with hiring initiatives and entrepreneurship training

Offering a partnership fellowship that will allow a worker who stays in our program for 5 years (and completes all requirements.) their own center to create a passive income stream. upon completion Creating virtual programs to teach children how to create a passive income business as early as middle school.

- Reducing the possibility of student debt upon college entry.
- Offer an alternative to traditional college settings.
- Creating school to job pipelines by partnering with schools on fellowships to create teachers.
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